



About OYA Renewables

OYA Renewables is a North American full-service solar developer and independent power producer. Its projects provide clean energy and widespread economic and environmental benefits for landowners, communities, and energy customers. It is committed to developing and operating solar projects, with a particular focus on community solar, that incentivize the participation of low-to-moderate income households. Founded in 2009, OYA is the first North American solar platform to have been certified as a diverse supplier and minority business enterprise. We have successfully monetized in excess of 1,400 MW_{DC} of distributed and utility-scale solar projects across North America and our current development pipeline exceeds 6 GW_{DC}. For more information, please visit www.oyarenewables.com.

The Opportunity

We are seeking a Vice President, Operations (Construction & O&M) to build a high-performing team to manage the build-out and operation of our growing portfolio of community solar and utility-scale plants in the US and Canada. You will serve in a key leadership position as an integral part of the company's growth as we place over 500MW of solar and solar + storage into operation in the coming years. The successful candidate will have experience in building and managing a team that is capable of constructing and operating plants in multiple geographies and will be passionate about the coming global clean energy transition.

Date: April 20, 2022
Position: Vice President, Operations (Construction & O&M)
Term: Full-time/Permanent
Location: Toronto Office

Responsibilities

Construction:

- Lead and expand our existing Engineering, Construction, and O&M teams to support our aggressive growth targets
- Lead the construction agenda for all projects with an emphasis on budgets, schedules, and bidding strategies in coordination with the executive management and finance teams
- Negotiate and execute EPC contracts that will enable the company to achieve its annual COD targets
- Develop, implement, and improve full-cycle EPC processes for our 5 - 100 MW solar and solar + storage plants
- Support the origination, development, finance, and asset management



- team's engineering, equipment, and performance requests as required to develop, finance, and manage our solar and solar + storage plants
- Act as the company's primary stakeholder for all project-related vendors, including subcontractors (O&M, construction, engineering, equipment, and technology)
 - Advanced level negotiations of EPC warranty contracts that cater to each plant's long term financial goals

Plant Operation & Maintenance:

- Ensure optimum efficiency and maximum generation availability of the company's current and future solar plants
- Ensure that our solar plants are effectively managed on a day-to-day basis, (with our internal team or external service providers)
- Develop, implement, and improve key processes, ensuring there is proper transparency with operations decisions and activities

Qualifications and/or Skill Required:

- Bachelor's degree in engineering or any other technical field. Additional education in finance or accounting preferred
- 10+ years of utility-scale renewable energy EPC and O&M experience working with IPPs / Developers / Owners
- Experience in all EPC phases of utility-scale renewable energy projects including engineering design, construction, feasibility studies, factory acceptance test, startup, and client turnover
- Well versed in high-level technical project management initiatives such as contractor evaluation and selection, financials, schedules, estimates, contracts, constructability reviews, project phasing, and earned value KPIs
- Must have a solid understanding of commercial aspects of the EPC process and warranty management tactics
- Expertise in contract negotiations, P&L management, and utility-scale (solar PV, Energy storage/battery storage, & Wind) project risk assessments
- EPC background in large commercial utility-scale renewable energy projects with a focus on solar, energy storage, and battery storage projects
- High level of proficiency in contractor management to ensure the execution of projects are implemented within budget and on-time
- Exceptional influence and communication skills both verbally and in writing with superiors, peers, partners, and other stakeholders
- Strong understanding of project finance, legal contracts, accounting,



and proven experience in contract negotiations.